



**Overall accountability
– our responsibility**



Our location in the midst of this area of natural beauty next to Randsfjorden implies that we must have environmentally friendly production, and we have chosen to verify this by certifying as an Eco-Lighthouse. This also includes the building we own.

The certification is intended to strengthen our brand by communicating our values – that we take environmental and social responsibility and that this does not compromise profitability.

Corporate social responsibility

Everything we do at TROX Auranor takes protection and responsibility into account. We are extremely aware that our operations have environmental and social impacts far beyond the actual company.

As market leader we impose stringent demands towards ourselves, and actively work with improvement measures. With locally-made products, a global perspective and a conscious approach to conserving nature, TROX Auranor takes responsibility for creating a good indoor climate for people with a concern for the environment and sustainability. We see that environmental protection and economic and social development interact and mutually reinforce one another. Our factory and head office at Brandbu are located in a rural area with the forest and its bio-diversity as our nearest neighbour.





We encourage our suppliers to achieve environmental certification, just as our customers demand this of us.

OUR ENVIRONMENTAL POLICY

At TROX Auranor we continuously work to be a driving force in our industry. One of the key targets for 2018 was to achieve Eco-Lighthouse certification, and we received the certificate on 27 March.

Together, TROX Auranor's management and employees shall create a good working environment and positive attitudes related to HSE work. Our most important resource is our employees. HSE work is governed by official regulations and the company's own Health, Safety and Environment policy. We shall continuously work with well-being activities and measures to prevent absence due to illness, injuries, fire and accidents. Our business must strive to reduce environmental impacts beyond official requirements. We seek sustainable and innovative solutions in the entire added value chain. TROX Auranor works to create a good indoor climate for people, with a concern for the environment.

Other key targets include reducing energy consumption, the amount of waste and number of flights. We are dedicated to imparting basic environmental knowledge to our own employees, and have established an Environmental Group which plans, implements and evaluates information and necessary measures to raise the awareness of each individual with regard to what they may contribute to reduce environmental impacts.

RAW MATERIALS AND WASTE

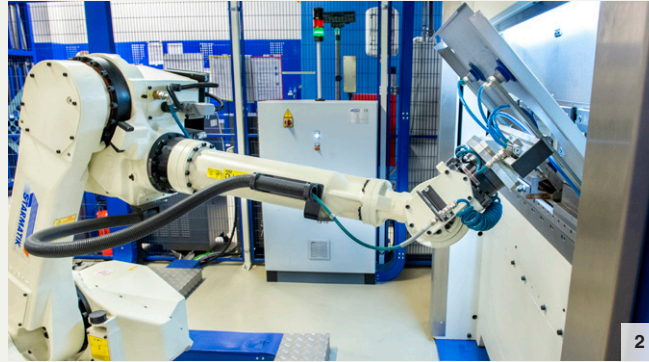
There is a high proportion of recycled matter in our raw materials: aluminium, 30% recycled material; aluminium profiles, 35% recycled material; steel, 25-100%; and insulation, up to 70% recycled glass in production. Other components of the products, such as paint and sealants, are classified as non-hazardous according to Regulation (EC) No 1272/2008 (CLP). TROX Auranor manages its own waste, and sorting at source is part of our everyday routine. We sort into 17 fractions, and aim to increase the number of fractions further in our action plan. We take responsibility for the environment through our Eco-Lighthouse certification and membership in Green Dot Norway and Renas.

PROCUREMENT/SUPPLIERS

Our key suppliers have signed our Code of Conduct, which includes rules and guidelines for the treatment of employees and the environment. Here we have zero tolerance for forced labour and child labour. We constantly work on improvement measures with our suppliers with regard to freedom of association, equal rights and fair and statutory income, fixed working hours, a safe working environment, legally binding employment relationships, as well as requirements that all commitments, statutes and rules concerning social security should be respected. We encourage our suppliers to achieve environmental certification, just as our customers demand this of us.



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Environmental responsibility

We take our environmental responsibility through certification such as:



Eco-ighthouse®

– and membership of:



- 1 Installation of VAV products for demand controlled ventilation
- 2 Automated manufacture of ventilation products
- 3 Automated manufacture of ventilation products
- 4 Development and testing of our products takes place in our own laboratory
- 5 Our new powder coating center that provides 100% recycling of powder

Our vision

Through knowledge, JIT deliveries, partner philosophy and customer support, we shall be one of the leading suppliers of air distribution technology in the Nordic region and Baltics.

To us, leading means being preferred by the customers – based on our strengths that are:



Knowledge

Own development and testing facilities



JIT deliveries

24/48 hours



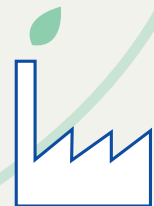
Partner philosophy

Reliable and trustworthy



Quality products

Competitive and present



Customer support

Accessible before, during and after

Lengthy experience with a good and safe indoor climate

In 1974 TROX Auranor started activities with the manufacture of fire dampers. Over the years the business grew, from being a niche supplier of individual components to becoming a market leader in Norway in air distribution equipment.

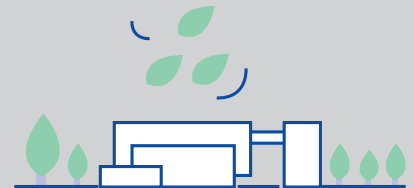
TROX Auranor has since created a safer, healthier and more comfortable indoor climate for everyone. We were among the first to develop and manufacture air distribution equipment in Norway, and have developed from being a small local business into a leading supplier of comprehensive air distribution solutions.

TROX Auranor has always been an innovator in the business, with emphasis on indoor climate, safety and comfort. This form of direct innovation, combined with specialist expertise, has brought a number of new solutions and products to market – an ideology and work form that still characterizes us at TROX Auranor.

We are constantly implementing environmental improvements in our production facilities, and we seek innovative solutions in logistics by offering deliveries free of packaging, among other things. We work to create products that unite people's needs for a good indoor climate and energy savings. In our R&D department we always emphasize the environmental aspect with regard to both choice of materials, production methods and energy consumption. We are a driving force in the industry in the areas of rationalization and energy reduction. Rationalization takes place in the form of short delivery times, opportunities for product customization and efficient logistics, and energy reduction by facilitating low pressure drops and intelligent control of air conditioning plants in a comprehensive system.

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Our products and systems must not only be the best for people, but also for the environment



Production philosophy

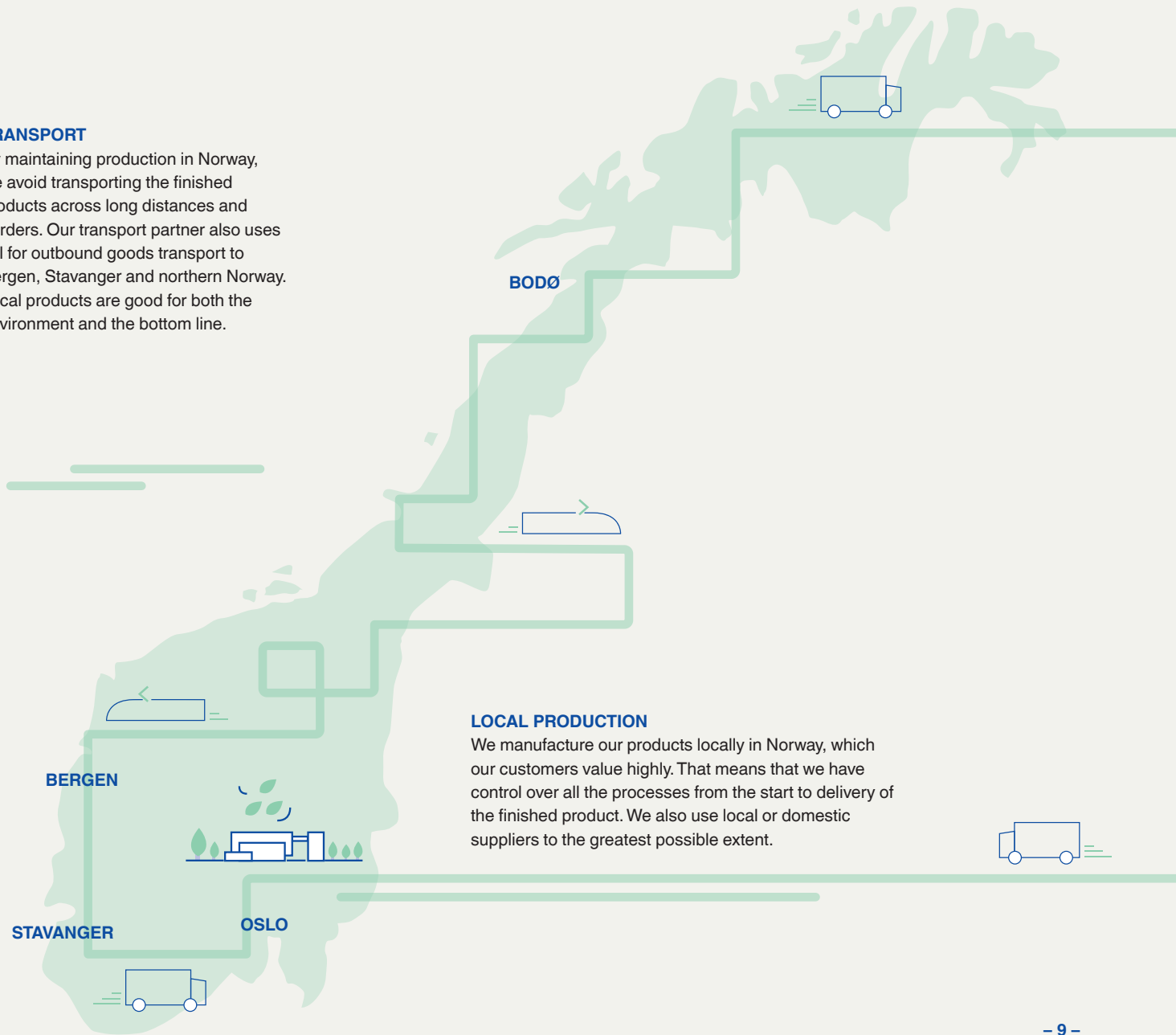
Just in time (JIT)



Our production is based on a well-developed 'just in time' philosophy, which results in the shortest possible production time and competitive prices. Local processing of raw materials helps to make us a very sustainable business and a sought-after supplier.

TRANSPORT

By maintaining production in Norway, we avoid transporting the finished products across long distances and borders. Our transport partner also uses rail for outbound goods transport to Bergen, Stavanger and northern Norway. Local products are good for both the environment and the bottom line.



LOCAL PRODUCTION

We manufacture our products locally in Norway, which our customers value highly. That means that we have control over all the processes from the start to delivery of the finished product. We also use local or domestic suppliers to the greatest possible extent.



Our good safety procedures which ensure that the environment is not impacted by our actions.



Our most important resource is our employees.

ENERGY CONSUMPTION

TROX Auranor has an express goal of saving energy and provides clear guidelines to the suppliers of the most energy-demanding production machines in the investment phase. In terms of buildings we also have good procedures for what must be closed/downscaled during holidays and outside of the heating season, as well as service agreements for technical facilities. We work according to long-term plans for energy-saving measures.

EMISSIONS TO AIR, GROUND AND WATER

Our production produces little pollution, and we have good safety procedures to ensure that the environment is not impacted by our activities. Our policy with regard to business travel and company cars includes guidelines to use online meetings whenever possible and more emission-friendly vehicles as new technology emerges.

AESTHETICS

The company has established standards for work areas, floor marking, colour use on machinery, labelling and signage. This also concerns the safety of employees and visitors.

LOCAL COMMUNITY

TROX Auranor is concerned with maintaining rural areas. A large proportion of our staff come from the immediate area, and we take care to use local businesses to supply goods and services to the extent this is possible.

We also make donations and contribute sponsorship to local associations and clubs, thus supporting both our employees and their families and the local community as a whole.

WORKING ENVIRONMENT

As expressed in our Environmental Policy, together, TROX Auranor's management and employees shall create a good working environment and positive attitudes relating to HSE work.

We take a dedicated approach to internal skills improvement, both in production technology, health-promoting measures, environmental work and industrial safety.

We also have an occupational health service, staff association and company sports team. We conduct annual appraisal interviews, and employee satisfaction surveys are carried out every two years.

Our knowledge

– provides value-adding cooperation

Our knowledge and presence in the market provides assurance for our partners:

- **The contractor** who wants to contribute to energy-efficient buildings with well-being for the building's users
- **The consultant** who is to find system solutions for both new buildings and renovation projects
- **The architect** who wants great flexibility for the structures' architecture
- **The builder** who wants environmental and financial sustainability
- **The installer** who requires documentation for installation and commissioning

TRAINING

Training is a strategic target for the company. Through its active commitment as a learning company, the entire organization reaps results in the form of greater environmental awareness, systematization and extra quality assurance of all details.

We also implement competence sharing between departments and functions, and between companies in the group.

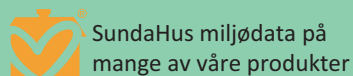
TROX Auranor has led 82 apprentices to their certificate of completed apprenticeship.

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*Expertise
– an assumption
for growth and
development!*



CERTIFICATIONS AND MEMBERSHIPS



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TROX® TECHNIK

 **Auranor**